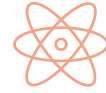




1 Administrative controls



2 Access control



3 Distancing



4 Sanitation / Hygiene



5 Sanitation / Hygiene



6 PPE



7 Positive case protocols



8 Facility closure

Exposure control plan

- Share written exposure control plan to mitigate employee exposure
- This plan includes an exposure risk determination for all employees, and details measures employer will take to prevent exposure, including:
 - Administrative controls, including access
 - Engineering controls, including any steps taken to physically reconfigure the workspace and workflows
 - Policies governing social distancing
 - Policies governing personal hygiene
 - Policies governing cleaning and disinfection
 - Policies governing personal protective equipment
- The exposure control plan should incorporate the latest guidance for COVID-19 from the Center for Disease Control and Prevention (CDC), and any federal requirements issued by: federal, state, county, and municipal authorities; employers; and project owners
- The exposure control plan may differentiate between workers commensurate with their exposure risk, with more stringent measures for higher risk categories



1 Administrative controls



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1 Administrative controls

Response owners

- Team members with individual accountability are tasked with management and direct verification of implementation of all elements of the exposure control plan:
 - **Complex Mgr.** - Overall responsibility (Operators, Teams, Spectators)
 - **Concessions Mgr.** (Concession stands, Restrooms)
 - **Grounds Mgr.** (Fields, Dugouts, Bleachers, Picnic Pavilion, Playground, Refuse)
- At minimum, one COVID-19 response manager should be identified for every individual worksite and project - (see above)

Scope of the response team, includes:

- Design, implement workplace risk mitigation program
- Create and complete a “health checklist” or daily symptom tracking survey
- Establish points of contact and appropriate communications plan
- Work with the tournament operators to improve safety protocols and to ensure health / safety events for staff and patrons



1 Administrative controls

Train employees

- All employees should receive a safety toolbox talk or tailgate training, on all areas of responsibilities before resumption of work
- The curriculum of this training should:
 - Explain all elements of the exposure control plan, with specific guidance on access control, distancing, sanitation, hygiene, and use of personal protective equipment
 - Include interaction with complex patrons with proper use of personal protective equipment
 - Explain worker's rights and protections, including access to leave and specify the steps that the employee can take if they feel unsafe in the workplace



2 Access control

Reduce congestion at start times and entry points

- Assign dedicated entry point(s) for all employees or groups to reduce congestion at main entrance, help with screening needs, and help with tracing
- Label queue spots with X's outside concessions (6 ft. distance)
- Stagger start times for locations to ensure social distancing and effectiveness of screening protocols (50/50 rotational schedules)
- Where feasible, create one-way flow corridors into each quad using traffic cones

Screen employee health / exposure:

- Conduct daily entry self-screening protocol for all employees i.e., symptom tracking and exposure questionnaire
- Take worker temperatures as a condition for daily shift start
- Workers should be barred entry if they have a fever (100.4°F based on temperature checks); or otherwise if the employee identifies coughing, or shortness of breath each day before leaving for work, before the shift, mid-shift, and at end of shift



3 Social distancing

Increase distance between people

- Establish sitewide requirement for social distancing in accord with CDC guidelines (6 ft) [When 6 ft distancing is not feasible, workers are at higher risk; see PPE section for additional guidance]
- Minimize risk during occasion for interactions with visitors or the general public with proper PPE and shields as available

Limit use of common spaces

- Identify (with signage) and consider closure / occupancy limits for common choke points where people may be forced to stand together.
- Require physical distancing in concession lines, bleachers, dugouts and provide physical markers (e.g., tape on the ground to assist)
- Space out picnic tables to eliminate eating in groups (eat in personal vehicles)
- Continually monitor restrooms on site: e.g., cleanliness, mark 6ft distance for any lines that may form



3 Social distancing

Stagger shifts and timing to reduce congestion

- Consider staging / staggering crews and modifying work schedules to limit number of workers on site
- Ensure employees have 6ft. of social distancing or proper PPE should 6ft. not be feasible given the work environment

Provide visual cue to reinforce distancing expectations

- Employers should employ visual cues to enforce distancing wherever possible (e.g., tape, ground markings, walking traffic patterns marked, physical barriers, signs with social distancing requirements)
- Post signage and train people not to congregate around bleacher, backstop, dugouts, etc.



4 Sanitation / Hygiene

Provide handwashing / sanitation options

- Provide soap and running water wherever possible on site to permit frequent handwashing
- Alcohol-based sanitizers (greater than 60% ethanol or 70% isopropanol) should be provided as a backup, only in the event that providing supply of running water is impossible
- Provide individual hand sanitizer bottles to workers, and position extra hand sanitizer in areas next to concession pick-up for patron use
- Develop policies specifying that handwashing is required for all workers at the start of the shift, breaks, bathroom trips, lunch, team huddles, at the end of the shift, and after any close contact with someone displaying cough or cold symptoms
- Employers should post signage for hygiene(wash hands, cover cough, don't touch face)



5 Sanitation / Hygiene

Conduct frequent cleaning

- Fully disinfect work site areas and common surfaces prior to site reopen
- Identify responsible party for cleaning / sanitation by project site (e.g., one person/shift or every worker), and clearly communicate this to employees
- Frequently clean and disinfect high touch surfaces throughout complex
 - “High touch surfaces” will include concession order and pick-up areas, Point-of-Sale system, restrooms, bleachers, dugouts
 - per CDC guidelines; for shared items like tools, wipe with disinfectant before being transferred to another grounds worker

Provide cleaning materials and establish protocols

- Provide disinfecting materials, EPA-approved for emerging viral pathogens
- Create policies governing cleaning shared tools, and inventory, among other items, and require disinfection at the beginning and end of individual usage
- Provide time for employees to clean at the start and end of shifts



6 PPE

Enforce PPE use

- Understand requirements (consistent with guidance and requirements issued by: Federal, state, county / municipal authorities, employers, owners)
- Require face coverings and gloves for all employees on the site when working concessions (provided by employer)
- Employers should require that facial coverings be worn by all employees who cannot consistently maintain 6 ft of separation from other employees or complex patrons (provided by employer), as appropriate and dictated by activity

Distribute PPE

- Establish a mask pick-up location on site for those who need replacement
- Provide ample disposable gloves when serving food product and replace as needed.



6 PPE

Ensure stocking

- Confirm stock of facial coverings and gloves on site and on order with lead time
- Confirm that the operation has an adequate supply of additional health supplies (e.g., soap, disinfectant, hand sanitizer, paper towels and tissues)
- Target no more than 30-day stock of critical supplies exists (e.g., sanitizer, masks) on site or on order with sufficient lead time, and avoid stockpiling

Provide guidance on PPE

- Communicate guidance on PPE use while on the worksite, which may vary by employee
- Train employees on the use of PPE (including storage, doffing and re-donning facial covering), in addition to the protective triad of personal hygiene, social distancing and frequent disinfection
- Permit voluntary individual use of masks in excess of guidelines



7 Case monitoring

Define protocols for symptomatic employees

- Ensure that employees with symptoms (based on self assessment, screening etc.) are sent home
- Instruct that sick employees stay home in accordance with most recent Executive Orders
- Ensure protocols are visible in the facility (e.g., post signage to stay at home if specified symptoms occur)
- Ensure isolation protocol and areas established to isolate symptomatic employees prior to sending to medical care or home to self-quarantine
- Identify and train Isolation Coordinator(s) for on-site assistance
- Provide guidance where appropriate and support for employees (e.g. virtual training, etc.)
- Check in periodically with employee on symptoms and work ability
- Report confirmed cases and outbreaks to state and local public health authorities, including any relevant information on circumstances of transmission and contacts of the infected worker



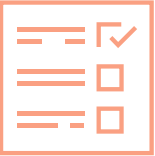
7 Case monitoring

Provide guidance to exposed employees

- Follow CDC response guidelines for exposure cases
- Inform team members and relevant managers of their potential exposure when employee is sent home
- Enact policies to encourage workers to stay home / leave worksite (e.g., temp paid sick leave) when feeling sick, or after close contact with a confirmed positive case
- Trace close contacts of the infected worker within the workplace, for 3-7 days prior to onset of symptoms (based on where employee was and whether PPE was worn).
- Communicate procedures with employees

Mark off and clean spaces identified in workplace tracing

- Clean appropriate areas based on tracing procedures and CDC recommendations whenever a person has been sent home for symptoms
- Perform a site area deep cleaning/disinfection (e.g., misting) as well as physical disinfection of common tools and surfaces whenever a COVID-19 person has been confirmed at the site



8 Facility closure

Enforce appropriate shutdown / cleaning protocols

- Establish site specific response plan for confirmed cases (e.g., investigate, formulate response and cleaning procedures); if a worker goes home from the site with symptoms disinfect the area, supplies, and tools that person worked with immediately.
- Shut down appropriate locations on the site down for deep cleaning (enforce appropriate amount of shutdown time) if there was a confirmed positive case

Communicate exposure to employees

- Conduct workplace contact tracing investigation for confirmed cases and notify those contacted or suspected of being in contact (e.g., notify contractual upstream entity: if player or spectator, notify Operator; if Employee, notify Complex Management)
- Ensure appropriate documentation of positive cases for necessary parties (labor union, health services, health insurance), and record confirmed cases
- Ensure employees who were potentially exposed to a positive case on site to monitor symptoms closely and stay home if there was a high risk of exposure or symptoms occur (while maintaining employee privacy)